

Name: _____ Date: _____

Position Applied for: _____

Aaron's Locksmith Employment Application

PERSONAL INFORMATION

This information will not be the only basis for hiring decisions. You are not required to furnish any information that is prohibited by federal, state, or local law.

Last Name: _____ First Name: _____ Middle Name: _____

Address: _____ City/State: _____ Zip Code: _____

Phone (Primary): (____) _____ (Secondary): (____) _____ Email: _____

EMPLOYMENT HISTORY

Please start with your present or most recent position and include all previous full-time jobs in chronological order, attach resume if available

Current or Last Employer: _____

Employer Address: _____

Phone: _____ Type of Business: _____

Your Position: _____ Employed from ____/____/____ to ____/____/____

Type of Work: _____ Starting Base Wage: _____ Final Base Wage: _____

What do/did you like about this job? _____

What do/did you dislike about this job? _____

Reasons you desire(d) a change in employment: _____

May we contact your previous employer? Yes No Contact: _____

Previous Employer: _____

Employer Address: _____

Phone: _____ Type of Business: _____

Your Position: _____ Employed from ____/____/____ to ____/____/____

Type of Work: _____ Starting Base Wage: _____ Final Base Wage: _____

What do/did you like about this job? _____

What do/did you dislike about this job? _____

Reasons you desire(d) a change in employment: _____

May we contact your previous employer? Yes No Contact: _____

EMPLOYMENT HISTORY CONTINUED...

Please start with your present or most recent position and include all previous full-time jobs in chronological order, attach resume if available

Previous Employer: _____

Employer Address: _____

Phone: _____ Type of Business: _____

Your Position: _____ Employed from ___/___/___ to ___/___/___

Type of Work: _____ Starting Base Wage: _____ Final Base Wage: _____

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EMPLOYMENT HISTORY CONTINUED...

Please start with your present or most recent position and include all previous full-time jobs in chronological order, attach resume if available

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Employer Address: _____

Phone: _____ Type of Business: _____

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Type of Work: _____ Starting Base Wage: _____ Final Base Wage: _____

What do/did you like about this job? _____

What do/did you dislike about this job? _____

Reasons you desire(d) a change in employment: _____

May we contact your previous employer? ___Yes ___No Contact: _____

EDUCATION

Please circle highest grade completed:

1 2 3 4 1 2 3 4 5 6 7 8
High School College

Name of High School: _____ Location: _____

Name of College: _____ Location: _____

OTHER

1. Do you have the legal right to work for any employer in the United States? ___ Yes ___ No

2. Have you ever been convicted of a crime (other than a minor traffic violation)? ___ Yes ___ No

3. If so, please explain: _____

4. Are you willing to take a Drug Test **TODAY** if hired? ___ Yes ___ No

5. Do you give Aaron's Locksmith the right to require you to take a drug test at any time? ___ Yes ___ No

6. Are there any challenges that you face (in or out of the workplace) that you would like us to be aware of?
___ Yes ___ No

If yes please explain: _____

7. Do you have any personal or professional commitments that you would like to tell us about?

8. Is your Driver's License valid, and can you legally drive? ___ Yes ___ No

Driver's License Number: _____ Issuing State: _____ Exp. Date: _____

9. What date are you available to begin work? ___/___/___

10. Type of employment desired: ___ Full Time ___ Part Time

11. How were you referred to Aaron's Locksmith? ___ Friend ___ Newspaper ___ Internet ___ Other

Please specify the name of the source: _____

12. If Under 18 Years of Age Only:

Can you provide a Work Permit? ___ Yes ___ No If No, please explain: _____

WORK RELATED REFERENCES

Provide at least 3 **work related/professional** references. They may be current or former supervisors, employers/business owners, instructors, teachers and/or other professional contacts.

REFERENCE 1
NAME:
JOB TITLE:
BUSINESS ADDRESS:
BUSINESS PHONE:
OTHER ADDRESS:
OTHER PHONE:
RELATIONSHIP:
YEARS AQUAINTED:

REFERENCE 2
NAME:
JOB TITLE:
BUSINESS ADDRESS:
BUSINESS PHONE:
OTHER ADDRESS:
OTHER PHONE:
RELATIONSHIP:
YEARS AQUAINTED:

DRUG TEST CONSENT

CONSENT FOR PRE-EMPLOYMENT, RANDOM, OR REASONABLE SUSPICION DRUG TEST SCREEN AND RELEASE COVENANT NOT TO SUE AND INDEMNITY AGREEMENT

I hereby consent to allow Aaron's Locksmith to take a specimen of my hair, urine or blood at any time for drug test screening. I further consent to allow the laboratory testing service to make the results of such screening available to Aaron's Locksmith.

I also release the laboratory testing service, its officers, agents, and employees, from any and all claims which I might otherwise have due to such results being made so available; and, I hereby consent not to file any action at law or in equity against Aaron's Locksmith, the laboratory testing service, their respective officers, agents, or employees in connection with the results of such screen being made so available, and I hereby agree to indemnify and save harmless Aaron's Locksmith, the laboratory testing service, their respective officers, agents, and employees from all damages, expenses, reasonable attorney's fees, and costs of court which they or any of them may suffer or incur, jointly or severally, due to the results of such screening being made so available.

Signed: _____ Date: _____

ACKNOWLEDGEMENT & RELEASE

I certify that the answers given in this application for employment are true and complete to the best of my knowledge. I have provided requested information about all my previous jobs, and authorize investigation into all statements I have made on this form as may be necessary for reaching an employment decision.

In the event I am employed by Aaron's Locksmith, I understand that any false or misleading information that I knowingly provide in this application for employment or interview(s) may result in discharge or legal action. I am also required to abide by all rules and regulations as set forth by Aaron's Locksmith and any special agreements reached between Aaron's Locksmith and me.

Signed: _____ Date: _____